

# ECSSA News

Edmonton Catholic Support Staff Association

December 2011



**Welcome to ECSSA's Newsletter.**

**We are the proud Local 52-A of the Communication Energy and Paperworkers Union.  
We are here for you, the support staff of Edmonton Catholic Schools.**

## President's Message

Unions are organizations where the members work together to solve problems. The employer is always included and welcomed in the process to achieve solutions. It is the job of the executive to coordinate these activities, and to ensure that the members have adequate information, advice and funds to deal effectively with concerns.

From now until the end of the year I have decided to give you a snapshot of what specifically each executive member's job is. I hope this will give you a better idea as to the amount of dedication and extra hours it takes to be part of the executive.

### *Role of the Vice-President of CEP Local 52-A ECSSA*

It is the Vice-President's duty to assist the President in the performance of his/her duties.

To serve on at least one Board of Directors committee or as a representative and to represent ECSSA on School District committees as required by the Executive and Board of Directors.

To act for the President in his/her absence and in the event of a vacancy in the office of the President, shall succeed to the office of the President for the remainder of the unexpired term.

### Overview of the Vice-President's calendar for the month of November 2011

Executive meeting, Board of Director meeting, Women's Committee meeting - 8 hrs.

November 1, Trustee meeting - 4 hrs.

November 8, New Contract meeting - 2 hrs.

November 15, Meeting with other Locals - 3 hrs.

November 15, working on Social Justice Projects - 2 hrs.

November 18, Negotiations - 1 ½ hrs.

November 21 Public Interest Alberta meeting - 2 hrs.

November 22, Saving Catholic Education, meeting at the church - 2 hrs.

November 23, Computer session with Woman's Committee - 2 hrs.

November 24, By laws meeting - 2 hrs.

November 26, Our Children, Our future, Getting it Right - 8 hrs.

November 29, Trustee meeting - 2 hrs.

November 30, Meeting at J.H.Picard

Preparing Christmas Cards to be sent out - 2 hrs.

*"Christmas waves a magic wand over this world, and behold, everything is softer and more beautiful."*

*Norman Vincent Peale*



### CEP EQUITY COMMITTEE LAUNCHES TRAINING

The National Executive Board has approved a request by the Equity Committee to bring new CEP activists to Ottawa to discuss, learn and strategize on equity issues.

This day of training will be followed by a full day of lobby training and lobbying of MPs on Parliament Hill. The lobby training will be open to all union members. CEP National will support one activist per region from the following equity groups; *Women, Young Workers, Racialized Workers, Aboriginal Workers, GLBT, Persons with Disabilities* and six members from the National Equity Committee. Please stay tuned for more information. I encourage your local to consider participating in what promises to be a significant learning experience.

Wendy Sol, CEP Vice President

If any of our CEP 52-A ECSSA members are interested in becoming involved in this training, please contact our office. 780 456 3277 or [ecssa@shaw.ca](mailto:ecssa@shaw.ca)

#### HR Info

Would you like some information from Human Resource Services and don't know who to call or email? Hopefully this chart of the areas commonly asked for will help you get the answer(s) you need.

Visit us in the portal!! [Myecsd.net/departments/human resources](http://myecsd.net/departments/human%20resources)

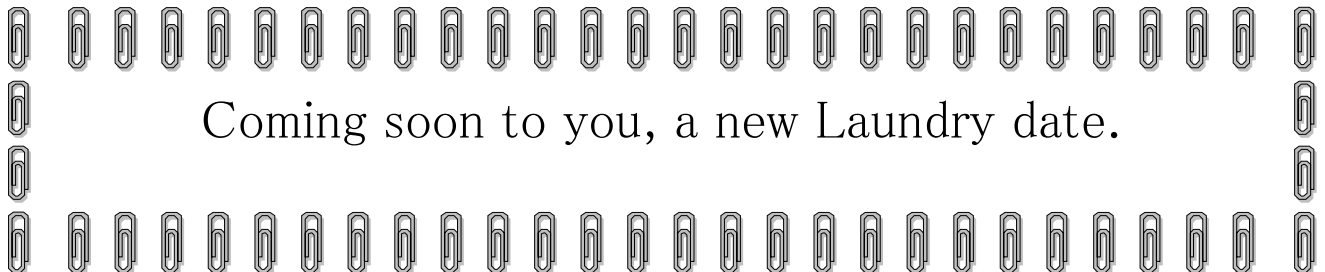
(<https://myecsd.net/departments/hrs/Pages/Default.aspx> ) click on **Site Menu** to access a number of categories.

QUESTION	EMAIL	TELEPHONE
Payroll	<a href="mailto:Payroll@ecsd.net">Payroll@ecsd.net</a>	Darlene Harris - 780 441-6186
Benefits	<a href="mailto:Benefits@ecsd.net">Benefits@ecsd.net</a>	Rosalynn Dubon - 780 441-6050
LAPP Pension	<a href="mailto:Pensions@ecsd.net">Pensions@ecsd.net</a>	Maria Ferenac - 780 441-6051
Staffing	<a href="mailto:Staffing@ecsd.net">Staffing@ecsd.net</a>	Charolette Player - 780 441-6098 Marc Motut - 780 441-6049
Leaves (maternity/personal)	<a href="mailto:Leaves@ecsd.net">Leaves@ecsd.net</a>	Sean McGuinness - 780 441-6097
General Information	<a href="mailto:HumanResourceServicesInfo@ecsd.net">HumanResourceServicesInfo@ecsd.net</a>	Sharon Herout - 780 441-6056

When I give bread to the poor, they call me a saint.

When I ask why they have no bread, they call me a communist. Helder Camara

Coming soon to you, a new Laundry date.



## Negotiation Update

There are many factors to be taken under consideration for the upcoming contract. The school year of 2012–2013 is an enigma. We are trying to envision what the state of education and funding will be for that year. The changes in the Provincial government, the upcoming election, the health of the world and local economy and the upcoming teacher contract all need to be evaluated. Your negotiating team has met again with the District. This resulted in a frank and open conversation. Both sides are hopeful that future conversations will lead to a successful conclusion. We will continue to update you.

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### Be one of “Them”

You know we always say “**They** say we have to do this” or “**They** always do that” or “**They** never do anything for me”; well, here is your chance to become of the “**theys**”.

The first Wednesday of every month dedicated ECSSA members meet for an hour or so and decide what ECSSA will do for its members. We call this group the Board of Directors. It is their responsibility to sit on committees with the district, to look after our library, to care for our sick or bereaved members, go to trustee meetings and to plan the many social and informational meetings held through out the year. “**They**” need your help. If you have wanted more from your union and more for your dues come out to a Board of Directors meeting and meet “**them**” and perhaps decide to become one of “**them**”.

The next Board of Directors meeting is January 11, 5:00 p.m. at St. Joseph High School . See **you** there.

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*Merry Christmas*



*Jesus is The  
Reason for The Season*

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## DEFERRED SALARY LEAVE PLAN

The Deferred Salary Leave Plan has been developed to afford **all employees** the opportunity to take a one year leave by deferring some portion of their salary to the year of the leave. **Staff interested in participating in the Plan should contact Linda Deans in Human Resource Services at 780 441-6055 for the necessary application form. For further information contact Sean McGuinness at 780 441-6097. Deadline for receipt of application is May 31, 2012.**

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### MMMM Cookies

The winners of the last contest were **Rosa Semaka** –St. Vladimir, **Sharon Moore**—Learning Services, Innovation, **Adriana Vandebek**— Lending Library , **Patricia Malo**—Service Centre, **Karen Mulligan**—St. Cecilia, **Adele Drouin**– St. Dominic and **Brian Kosinski**— St. Nicholas.

This month’s contest is about the upcoming provincial election . To be enter the draw please email your name, site and the answer to this question to [ecssa@shaw.ca](mailto:ecssa@shaw.ca) “*What is the question you would like to ask candidates about support for education?*” Individual entries only, winners will be picked by a random draw.



Your ECSSA Executive and Board of Directors wishes you a safe, happy and relaxing Christmas. We hope you find time to spend time with friends and family and to be able to experience the true meaning and grace of this joyous season.

Merry Christmas and a Happy New Year!

### Caring Report

We extend our prayers and sympathies to We extend our prayers and sympathies to: **Carol Parsons** of St. Cecilia on the loss of her mother, **Trudi Foisy** of St. Mary on the passing of her mother-in-law, **Gisele Schmitz** of St. Stanislaus on the loss of her father and **Briony Oliver** of St. Martha on the loss of her father, **Caterina Armaini** of St. Lucy on the loss of her father and **Nellie Siver** of St. Edmund on the loss of her father.

Flowers and wishes for a speedy recovery were sent to **Deborah Chapman** of St. Brendan, **Renee Bannick** of St. Charles, **Luciana Daniluk** of Our Lady of Mount Carmel, **Janine Campbell** of Our Lady of Mount Carmel and **Louise Dupris** of Archbishop O'Leary.

*Please remember to notify ECSSA if someone at your site has experienced a loss or is ill. The caring forms can be found on our website [www.ecssa.ca](http://www.ecssa.ca) and then click on the "Newsletter and Caring Forms" link. Please ensure that all information requested on the form is filled out. Thank you*

#### Edmonton Catholic Support Staff Association

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*Support Staff*

*The glue that holds it all together!!*