

APPENDIX A – SALARY SCHEDULE

Please Read "September Pay Increase Grievance 2009, under newsletters.

Effective September 1, 2009

AAWE* - 4.82% Under Grievance.

Effective September 1, 2010	AAWE* – negative increase not implemented

* AAWE is the average weekly earnings for Alberta (Based on Statistics Canada Survey of Employment, Payroll and Hours) adjusted for seasonal variation, by type of employee for selected industries.

Levels of individual positions are determined in accordance with the Employer's classification plan.

EFFECTIVE SEPTEMBER 1, 2009 12 MONTH SALARY SCHEDULE

	Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Level 1	2115	2221	2326	2432	2538	2643	2747	2849	2955
Level 2	2330	2452	2566	2685	2807	2926	3041	3162	3281
Level 3	2545	2681	2811	2941	3074	3201	3333	3467	2598
Level 4	2764	2909	3053	3197	3342	3483	3633	3777	3919
Level 5	2988	3143	3296	3454	3608	3760	3919	4077	4235
Level 6	3213	3379	3545	3710	3877	4041	4210	4376	4542
Level 7	3437	3611	3791	3962	4146	4322	4501	4676	4853
Level 8	3669	3852	4037	4225	4409	4594	4782	4965	5151
Level 9	3896	4093	4289	4478	4676	4871	5068	5259	5452

EFFECTIVE SEPTEMBER 1, 2009
10 MONTH SALARY SCHEDULE

		Step 0	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Level 1										
First 7 years		2115	2221	2326	2432	2538	2643	2747	2849	2955
After 7 years	A	2157	2265	2373	2481	2589	2696	2802	2906	3014
After 15 years	B	2200	2310	2419	2529	2640	2749	2857	2963	3073
After 24 years	C	2242	2354	2466	2578	2690	2802	2912	3020	3132
Level 2										
First 7 years		2330	2452	2566	2685	2807	2926	3041	3162	3281
After 7 years	A	2377	2501	2617	2739	2863	2985	3102	3225	3347
After 15 years	B	2423	2550	2669	2792	2919	3043	3163	3288	3412
After 24 years	C	2470	2599	2720	2846	2975	3102	3223	3352	3478
Level 3										
First 7 years		2545	2681	2811	2941	3074	3201	3333	3467	2598
After 7 years	A	2596	2735	2867	3000	3135	3265	3400	3536	3670
After 15 years	B	2647	2788	2923	3059	3197	3329	3466	3606	3742
After 24 years	C	2698	2842	2980	3117	3258	3393	3533	3675	3841
Level 4										
First 7 years		2764	2909	3053	3197	3342	3483	3633	3777	3919
After 7 years	A	2819	2967	3114	3261	3409	3553	3706	3853	3997
After 15 years	B	2875	3025	3175	3325	3476	3622	3778	3928	4076
After 24 years	C	2930	3084	3236	3389	3543	3692	3851	4004	4154
Level 5										
First 7 years		2988	3143	3296	3454	3608	3760	3919	4077	4235
After 7 years	A	3048	3206	3362	3523	3680	3835	3997	4159	4320
After 15 years	B	3108	3269	3428	3592	3752	3910	4076	4240	4404
After 24 years	C	3167	3332	3494	3661	3824	3986	4154	4322	4489
Level 6										
First 7 years		3213	3379	3545	3710	3877	4041	4210	4376	4542
After 7 years	A	3277	3447	3616	3784	3955	4122	4294	4464	4633
After 15 years	B	3342	3514	3687	3858	4032	4203	4378	4551	4724
After 24 years	C	3406	3582	3758	3933	4110	4283	4463	4639	4815
Level 7										
First 7 years		3437	3611	3791	3962	4146	4322	4501	4676	4853
After 7 years	A	3506	3683	3867	4041	4229	4408	4591	4770	4950
After 15 years	B	3574	3755	3943	4120	4312	4495	4681	4863	5047
After 24 years	C	3643	3828	4018	4200	4395	4581	4771	4957	5144
Level 8										
First 7 years		3669	3852	4037	4225	4409	4594	4782	4965	5151
After 7 years	A	3742	3929	4118	4310	4497	4686	4878	5064	5254
After 15 years	B	3816	4006	4198	4394	4585	4778	4973	5164	5357
After 24 years	C	3889	4083	4279	4479	4674	4870	5069	5263	5460
Level 9										
First 7 years		3896	4093	4289	4478	4676	4871	5068	5259	5452
After 7 years	A	3974	4175	4375	4568	4770	4968	5169	5364	5561
After 15 years	B	4052	4257	4461	4657	4863	5066	5271	5469	5670
After 24 years	C	4130	4339	4546	4747	4957	5163	5372	5575	5779