

ECSSA News

Edmonton Catholic Support Staff Association

February 2012



Welcome to ECSSA's Newsletter.

**We are the proud Local 52-A of the Communication Energy and Paperworkers Union.
We are here for you, the support staff of Edmonton Catholic Schools.**

Executive Roles Continued

Unions are organizations where the members work together to solve problems. The employer is always included and welcomed in the process to achieve solutions. It is the job of the executive to coordinate these activities, and to ensure that the members have adequate information, advice and funds to deal effectively with concerns.

From now until the end of the year I have decided to give you a snapshot of what specifically each executive member's job is. I hope this will give you a better idea as to the amount of dedication and extra hours it takes to be part of the executive. *Wilma Ellenburgh, President CEP 52-A*

Duties of the Treasurer

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- a) to collect all monies paid to the Local, including membership dues
- b) to deposit same in the name of the Local in such bank or banks as the Board of Directors may direct
- c) to countersign all cheques or other authorizations for the removal of funds of the Local
- d) to keep true and accurate accounts of all transactions
- e) to make reports thereon to the general members and its Board of Directors
- f) to keep a record of the names and addresses of all members of the Local, and their status
- g) to submit a written report of the finances and the membership of the Local in such manner and at such times as the National President or Treasurer require
- h) to make all of his/her books and records available for examination and audit by a chartered Accountant at the end of the fiscal year. The fiscal year shall be from September 1st to August 31st.
- i) to work in conjunction with the new treasurer until the completion of the final audit at the end of the fiscal year
- j) to do all the above with all monies belonging to any composite locals of CEP 52-A
- k) in the event of a strike, to keep separate accounting of all strike fund income and expenses and to distribute all strike pay
- l) manage all Professional Development and Scholarship funds as well as submit all caring donations to the charity chosen
- m) attend all meetings as required

YOUR Women's Committee is proud to present
PART 2 of a **“VERY BASIC, HANDS-ON, HOW-TO”** session
 also Known As...
 a **“MORE IN-DEPTH, CLOSER LOOK”**
 at **Webmail, myECSD and HR Self-Serve**
 as well as **AESOP**

You are now comfortable with how to check your email or view your pay check, and you are fair at getting around the District site, myECSD... but maybe you still have some questions or could use a refresher? Come out for Part 2, a more in-depth look at the basics we should know to do our jobs. We will review, refresh and answer questions, as well as take a look at AESOP.

Wednesday, March 14th 5:00 p.m.
St. Joseph High School, Computer Lab Room 247

Please RSVP on or before March 9th as there will be refreshments served.
janine.campbell@ecsd.net

Caring Report

We extend our prayers and sympathies to **Jo-Anne Gill** of Austin O'Brien on the passing of her mother-in-law and Katherine McConnell, daughter of **Joanne Johnson** of St. Edmund who passed away. Joanne was an active member of ECSSA.

Flowers and wishes for a speedy recovery were sent to **Melanie Sinclaire** of St. Gabriel and **Helen Baldeo** of St. Martha.

Please remember to notify ECSSA if someone at your site has experienced a loss or is ill. The caring forms can be found on our website www.ecssa.ca and then click on the “Newsletter and Caring Forms” link. Please ensure that all information requested on the form is filled out. Thank you.

General Meeting - Thoughts and Congratulations

It was asked what we can do to encourage our elected representatives to show their values in our work. You as a private citizen are free to contact any of your elected representatives to voice your concerns and ask good questions. *

Elections were held to fill two spaces on the Women's Committee. Congratulations to **Rose Sayegh** and **Vesna Stevanovic**.

And congratulations to you for taking the time to attend the meeting and being part of the process.

The door prize of \$172 dollars was unclaimed as the member was not present.

* www.kidsnotcutsalberta.ca

“... This is Alberta, and we value our education. We stand with the dedicated support staff that make our schools work for kids. Now is the time to reverse the cuts, ensure stable funding and show us that you believe in kids, not cuts to schools. ...”

ECSSA Banquet

Mark **May 3rd** on your busy calendars. ECSSA is holding our annual banquet.

This is a wonderful opportunity to honour our long term employees and retirees and share an evening with other support staff.

Watch for more information.

Be Part of the Process:



KIDS NOT CUTS
ALBERTA'S KIDS NEED SCHOOLS THAT WORK

We are very proud to announce that our Kids Not Cuts coalition has a very successful first meeting with the Education Minister.

Another meeting is being scheduled with Minister Lukaszuk in early March. We are looking forward to being able to ask your questions and raise your concerns with him. You will be able to be part of the process and the audience.

More information will be available soon.

CEP 52-A ECSSA will be in the legislature when the Education Act is being passed.

*Celebrate the AFL (Alberta Federation of Labour) centennial on June 16, 2012
Come out for a fun, family friendly day in historic Fort Edmonton Park
We have 100 years of struggle and solidarity to celebrate so mark your calendars!*

Fort Edmonton Park – June 16, 2012

Join us in celebrating the 100th anniversary of the AFL at the centennial celebrations on **Saturday, June 16, 2012** in Fort Edmonton Park. This is a non-delegated special convention and much more! Celebrations are open to all trade unionists and their families, community groups, social partners, activists and the general public. All unions who have ever been affiliated with the AFL will be invited. We hope we can count on your union to participate in the celebrations marking 100 years of solidarity and struggle. We are inviting and encouraging everyone to participate in this historic day.

The Blatchford Field Air Hanger and several other venues in the Park have been booked for the AFL celebration on Saturday, June 16. There will be:
parade/banner procession into the park, special AFL centennial program, screenings of DVDs and short films, union historical displays, BBQ dinner (at cost) , concert by Maria Dunn, dance with the Fault Brothers Band

Watch for more details on these events.

AFL Contact

Maureen Werlin at mwerlin@afl.org or 780-483-3021 or 1-800-661-3995

To all CEP Local Unions

Greetings, I want to inform you of a very important decision by the CEP National Executive which met this week in Ottawa. The Executive Board voted unanimously to approve a joint proposal with the Canadian Autoworkers Union (CAW) to discuss the possibility of a new Canadian Union. The CAW executive Board last week also unanimously adopted the protocol. The protocol and a background discussion paper are now posted on www.cep.ca.

The goal of the process is to make a report to the respective conventions of each union later in 2012. Our Executive Board emphasized that this process must be based on transparency, democratic debate and respect for the constitutional authorities of each union. Throughout the process there will be updates posted on the CEP website and reports made to membership meetings and conferences in all parts of the country.

This will be an exciting time for Canadian trade unionists to discuss and envision a new and stronger labour movement. I look forward to hearing from you in the coming months.

As I emphasized in my year end message to CEP locals and members, this process will not affect CEP representation of our members or our campaigns. CEP remains strong and united and ready for action in 2012.

In solidarity,
 Dave Coles
 President, CEP

Your CEP 52-A Executive wants to know that this merger is still in the discussion stage. There will be many meetings between the two unions and many details need to be discussed before anything will be decided. We will also assure you that once discussions are completed that any merger or changes to our CEP constitution will only be made with the proper democratic procedures. We will keep you up to date on this process, and we will take

Did You Know?

Did you know that Augusta Ada King, Countess of Lovelace (daughter of the famous poet Lord Byron), is sometimes considered the "world's first computer programmer"? This is because of her invaluable work on an early mechanical, general purpose computer, known as the "analytical machine". Her notes on the engine included algorithms which were meant for processing by a machine. Not just another pretty face, back in the mid 1800's!

This little piece of trivia brought to you just in time for Part 2 of the Women's Committee computer information session!

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Support Staff

The glue that holds it all together!!