

00000 0000

000 00000 0000000 0000000 00000 0 000000000

0000 0000



President's Message

The end of the school year is almost over and I can hear all of you saying, "Where did the time go?" Some of us are saying goodbye just for the summer and then there are those who will be awaiting a call back in September.

Being a public servant for Education in Alberta is an emotional event each year for some. It seems that there is never enough money in the treasury to provide what the front line workers deem is necessary to support the needs of the student.

I ask that you believe that we can make a difference by advocating for the children. You will need to do some homework. Here are some suggestions: speak to all you know about funding for education, call your MLA, or go to a rally during the summer. Don't give up on what you believe is the best for the students of Alberta.

I would like to this opportunity to express my sincerest appreciation for your support at the general meeting.

Through your support the Board of Directors can continue to serve ECSSA. Individuals like you make it possible for us to develop new and innovative projects to serve our members.

As we approach the 2011 2012 school year, the Executive will continue to lead the charge in lobbying the Provincial Government for sustainable funding and work diligently to provide you with an acceptable agreement.

Again, thank you for making this assignment a reality for me.

Wilma

Saviez-vous que...

Très bientôt, le CSCN employés de soutien local 777 se joindra avec 52A en tant que «composite».

Nous offrirons nos message du «Women's Committee» dans les deux langues officielles du Canada... Anglais et Français! SVP aidez nos Frères et Soeurs du local 777 à se sentir les bienvenus. Thanks!

"Did You Know?":

That very soon CSCN employés de soutien Local 777 (A French-speaking Support Staff Association) will be joining with 52A as a composite local. As a result, we will be offering our Women's Committee messages in both official languages of Canada...English and French! Please help welcome our French-speaking Brothers and Sisters of Local 777! Merci!

Calling all Admin Support

During the 2011/2012 school year the Executive would like to hold an Air Your Laundry 2. We need your input as to what month you would like to have it. We think that either October or November would be suitable. Please forward your preference to Danny at ecssa@shaw.ca.

Employment Insurance Information

An email was sent out with information about collecting E.I. over the summer. The complete document can be found on the ECSSA website www.ecssa.ca.

This is a cut and paste from that email.

"If your employer submits ROEs electronically to Service Canada, you do **not** need to request a copy of your Record of Employment from your employer. However, should you wish to obtain a copy of your ROE that has been submitted electronically, you can do so via My Service Canada Account (MSCA) at the following Web-site: <http://www.servicecanada.gc.ca/eng/online/mysca.shtml>

Reference Code

A reference code has been assigned to facilitate the processing of school board claims. When you begin the online application process, you will be asked to enter a reference code. Your reference code is **4812-01-2011-111111** The reference code is case sensitive so **enter it exactly as shown**.

Be sure to apply between **June 12, 2011 and September 3, 2011** since your reference code is only valid during that time period. However, you can contact us before June 12 to advise us that you will be terminating your existing claim and opening a new one."

ECSSA CEP 52-A would like to again remind you that if you are denied an E.I. claim that you do have the right to appeal.

Staffing Woes

Due to the short sightedness of the provincial government, once again those students with special needs and the support staff that work with them will not be amongst those who benefit from Alberta's resources. Currently we have just over one hundred members on reassignment. This will result in layoffs, unless the necessary pressure on our elected government forces them into injecting the necessary funds into the educational system. Some basic facts on our staffing procedures are necessary to help with the confusion and frustration caused by this shameful ignoring of those student's who need the most help.

Seniority = the amount of time a member has within the district. note: Seniority is based on district service not school or site service.

Reassignment (or Priority Placement) = members with seniority on reassignment still have a job, but not a set position. In other words they will be working next year, but at this time do not know where.

Bumping = the process where the most senior member (on the reassignment list) is put into the least senior members position. This process is not the most seniors choice, in other words we do not "bump" our own members, this process is made by our school district . Those bumping and those bumped need our support as they both go through this frustrating process.

Lay-off = those members "bumped" out of their jobs go on Lay-off. They still have a working relationship with the district but will not be working or collecting wages until the district can secure more work. These laid off workers go on the recall list. Members on the Lay-off list can collect E.I. and are free to seek other employment.

Recall = when the district identifies a need for more workers, it must get those workers from the recall list on a seniority basis.

As information on this process and the time lines becomes available it will be posted on our website.

This situation is not unique to Edmonton Catholic Schools. All industries have provisions for bumping, lay-off and recall. We are new to this new "economic" non-reality as those that sit in the Legislature have decided to under fund education by over 100 million dollars.

"What a school thinks about its library
is a measure of what it thinks about education."

--Harold Howe, former US Commissioner of Education

CEP Local 52-A ECSSA Annual Report 2011—2012

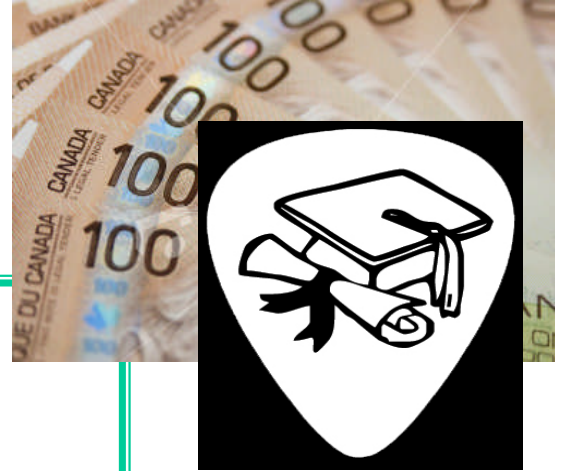
- Over 50 meetings were attended to represent our membership.
- Over 1700 hours were worked by the Executive, Board of Directors and the Employer Liaison Officer to serve the membership.
- “Traveling Union” information sessions were held for members.
- New membership packages were distributed to new support staff.
- ECSSA assisted in planning, and provided financial support to the Support Staff Conference sponsored by Edmonton Catholic Schools.
- CEP sponsored and ECSSA representatives attended the conference for CEP Education Support Workers locals.
- Elections were held for the position of President and Secretary.
- ECSSA sent representatives to the CEP Women’s Conference.
- ECSSA members voted for our first Women’s Committee and that Committee began working for you.
- Bargaining Surveys were sent out and that information was collected and used to start the current round of negotiations.
- Many members received help at the first step of the grievance procedure, enabling them to resolve workplace issues and protect their rights.
- Grievances at the Step two and three levels were resolved and further secured a more balanced workplace.
- Approximately 20 classification review requests were reviewed by HR/ECSSA joint committee.
- Over 500 calls/e-mails were received from our members to discuss work conflicts, contract interpretation, benefits inquiries, and staffing questions.
- Members of your ECSSA Board of Directors fielded numerous questions and were on hand to give our members advice
- We extended our prayers and sympathies to 46 members and to the families of 2 active members who passed away this year.
- Flowers and wishes for a speedy recovery were sent to 33 members.
- 17 Education bursaries were provided to our members to pursue professional development activities. Last summer, scholarships were given to members attending the Special Education Council Conference in Kananaskis and to several member’s children returning to post secondary education this year.
- The ECSSA Professional Development and Wellness Library loaned 75 resources to members and new resources were purchased and added to the collection.
- Donations were made to Edmonton area children’s charities.
- Monthly Executive and Board of Directors meetings were held to conduct the business of our Local.
- The ECSSA executive met with the ECS Superintendent and Board of Trustees to share information and discuss common concerns and issues.
- Union financial commitments were attended to: preparation of monthly financial reports, payment of invoices, tracking of union dues and reports to CEP.
- The ECSSA Social Committee held another successful banquet to honor retirees and long service recipients.
- Monthly Liaison meetings were held with the District to address support staff concerns.
- Attendance at the Positioning Decision Making Committee, Budget and Health and Wellness committees.
- Your ECSSA Social Justice committee ran another successful campaign supporting our needy Edmonton citizens.
- Newsletters were prepared and sent to all our members to keep them informed of Local news.
- ECSSA CEP was the leading force in starting the province wide Education Staff Workers “Don’t Kid Yourself” campaign.
- Information and applications were sent to members interested in the CEP Scholarship Fund.
- The ECSSA website was monitored and updated.

Many of our Executive and Board of Directors gave of their time to participate on committees with the Division and/or other employee groups.

This is a very brief overview of the many activities ECSSA undertook on behalf of its members during this past year. Unfortunately, it does not reflect the hard work, dedication and commitment demonstrated by our Board of Directors, our Executive and our members at large. To all who have contributed to ECSSA over the past year, we extend our sincere appreciation. What makes working for ECSSA so special is being part of this amazing team. Many thanks to everyone!!!!

Scholarship Opportunity

ECSSA Scholarship Fund



To qualify:

- ◇ Student must be a child of an active member of CEP Local 52-A (ECSSA)
- ◇ Student must have successfully completed at least their first year of post secondary education
- ◇ Student must have work or volunteer experience dealing with children in the Edmonton area
- ◇ Student must provide proof of registration in a post-secondary educational institution
- ◇ Student can not have received this scholarship last year

**DEADLINE:
June 24, 2011**

To apply for a
\$1000.00 scholarship
fill out application at:

**www.ecssa.ca /
Education Bursary**

**Edmonton Catholic Support Staff
Association, CEP Local 52-A**



ECSSA Funding Lottery

Kananaskis, AB

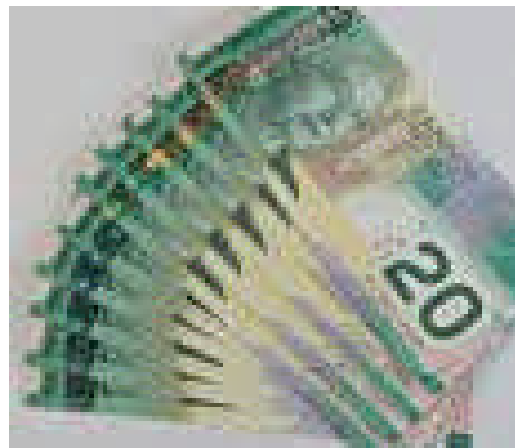
*Celebrating the Challenges 2011
Provincial Special Education Council
Conference October 13th - 15th.*

The theme this year is "The Kananaskis Village People"- working as a community of educators! It's about working together to create change for all students and to empower all learners.

**DEADLINE:
June 24, 2011**

To enter the draw to win
\$500.00 towards your
conference expenses go to:

**www.ecssa.ca /
Education Bursary**



To qualify the member:

- ◆ must be an active member of CEP Local 52-A (ECSSA).

Winners:

- ◆ must provide proof of payment for conference registration and accommodations.

**Edmonton Catholic Support Staff
Association, CEP Local 52-A**



Your “**Don’t Kid Yourself**” Educational Support Staff Benefit Alberta’s Future campaign continues to gain momentum. We were there at the rally for Education on the steps of the legislature where the importance of all teaching team members was recognized. MLA Hugh Campell and MLA Rachel Notley both spoke passionately about the effects of support staff cuts on the quality of education.

Our next event will be to hold a “Legislative Briefing”. We are inviting all MLAs to show up and hear our message. A press conference will follow this event on June 23rd. We will then be inviting all of you to join your Board of Directors and other labour activist at Join Together Alberta’s Town Hall meeting at Santa Maria Goretti Centre, 7:00 to 9:00 pm. We encourage you to attend and if possible wear something teal to show our ECSSA CEP colours.

We accessed some of the \$30 000 that CEP national has provided to produce a brochure outlining our position and how you can become active in your campaign.

Caring Report

We extend our prayers and sympathies to **Darilyn DeBruyn Wasyliw** of Monsignor Fee Otterson on the loss of her father-in-law and **Angeline Stewart** of Bishop Savaryn on the passing of two brother-in-laws. Flowers and wishes for a speedy recovery were sent to **Doris Kirkland** of Cardinal Leger, **Alison Bootsma** of Cardinal Leger, **Patricia Bruin** of Our Lady of the Praries, **Cecilia Gerald** of St. Gerard. **Edna Encinas** of St. Gerard and **Connie Moellering** of St. Gerard.

Please remember to notify ECSSA if someone at your site has experienced a loss or is ill. The caring forms can be found on our website www.ecssa.ca and then click on the “Newsletter and Caring Forms” link. Please ensure that all information requested on the form is filled out. Thank You

MMMM Cookies

The winners of the April’s Politically Active contest were **Nellie Siver** (St. Edmunds), **Carmela da Silva** (St. Timothy) and **M-J Garritty** (Anne Fitzgerald).

May’s winners were **Rose Sayegh** (St. Edmund), **Melanie Sinclair** (St. Gabriel) and **Judy Ward** (St. Boniface).

Edmonton Catholic Support Staff Association

P.O. Box 1323

Edmonton AB T5J 2N2

Phone: 780 456 ECSS (3277)

E-Mail: ecssa@shaw.ca

Website: www.ecssa.ca

Support Staff

The glue that holds it all together!!