

At the November Liaison meeting, ECSSA presented Sean McGuinness, Manager Employee Relations, with the different Laundry Lists mentioned in the Air Your Laundry article. This is one of his responses to the concerns raised within.

“One of the key responses I believe you can share with this group is that training and PD, as well as a long term commitment to continuous PD are some of the goals of that have been recognized as essential for this group. HRS, through the leadership of Doug & Laurie, recognize the importance of each employee group and continue to serve all, with the human and fiscal resources have available. We all are aware of how the Admin Support group got hit with a number of district initiatives this fall, which created an inordinate amount of work. I know, as a district, there was something to be learned from this.”

At the January 2011 Liaison meeting a frank, open, productive discussion ensued. ECSSA and the District realize that there is still work to be done, and that the District has taken the first steps.

ECSSA CEP is very encouraged by the recent decision of the Information and Infrastructure Technology department to initiate training for the roll-out of PowerSchool for elementary admin support before the program is installed.

ECSSA CEP has been in a series of conversations with the District on ways to initiate, support and commit to regular training and professional development for different sectors of our ECSSA employee group. The vitality of sharing of information about changes and new programs before the implementation has been addressed. These talks will continue and ECSSA CEP Local 52-A will continue to share the outcomes with you. The District has begun to take steps and your union will continue to monitor and influence the journey.