

# ECSSA News

Edmonton Catholic Support Staff Association

November 2011



## President's Message

Unions are organizations where the members work together to solve problems. The employer is always included and welcomed in the process to achieve solutions. It is the job of the executive to coordinate these activities, and to ensure that the members have adequate information, advice and funds to deal effectively with concerns.

From now until the end of the year I have decided to give you a snapshot of what specifically each executive member's job is. I hope this will give you a better idea as to the amount of dedication and extra hours it takes to be part of the executive.

### Role of the President

It is the President's role to identify problems affecting the members and to propose strategies for dealing with these problems.

The President must ensure that the membership is informed about the activities of the Local.

President should encourage and motivate others to get involved, delegate tasks to those most likely to carry them out and see that each task is completed on time.

Preside at all meetings of the Local Union (General, Information, Executive and Board of Directors)

Reports on his/her activities.

Leads discussions on future plans for Local activities.

Leads discussions on executive recommendations for activities to be taken to the members.

Sits as ex-officio member of all committees.

Serves as spokesperson for the Local (along with the CEP National).

Representative during negotiations.

Exercises general supervision over the affairs of the Local.

Sees that CEP policy and campaigns are carried out by the Local.

Recruits interested members for unfilled committee positions and delegates for affiliated groups.

Here is an overview of what is in my day timer so far for November.

- Evening meetings with the Executive and Board of Directors.
- First week of the month prepare president's message for newsletter.
- November 3,4,5,6 Area Council Health and Safety Conference.
- November 8 New Continuous Contract Welcome
- November 9, meeting with Superintendent Carr re: retirement function -Catholic Ed Building 1:00pm
- November 15, evening meeting with other Locals to discuss budget questions.
- November 16, evening meeting on Catholic Education.
- Mid November evening meeting to discuss changes in Local's bylaws.
- November 21, Liaison afternoon meeting.
- November 21, 3:30 meeting with Public Interest Alberta's Kids not Cuts Campaign
- November 23, evening meeting Women's Committee workshop for members.

I share this with you not for accolades but hopefully it has given you an awareness of the role of a union president.

Wilma Ellenburgh

### Negotiation Update

After our October Information meeting , we have been in discussion with the District. We have set a date to resume negotiations and will provide an update on the results of that meeting and future meetings.

## WANTED

2 MEMBERS TO SERVE ON THE LOCALS SOCIAL COMMITTEE.

YOUR ASSIGNMENT, SHOULD YOU ACCEPT, IS TO PLAN THE ANNUAL ECSSA BANQUET. THE HANDBOOK IS IN PLACE; YOU SUPPLY THE THEME AND FUN.

HONORARIUM IS PROVIDED

CONTACT WILMA FOR MORE INFORMATION. (780-453-4545)

Never believe that a few caring people can't change the world. For, indeed, that's all who ever have.

**Margaret Mead**

Not only is women's work never done, the definition keeps changing.

**Bill Copeland**

### Laundry Update

On October 19, Air Your Laundry Part 2 Solutions was canceled. Human Resources had requested to part of this important process. A list of concerns has been presented to Sean McGuinness. We look forward to discussing the resolutions of these important issues and will keep our members updated.

Your  
*Women's Committee*

is proud to present

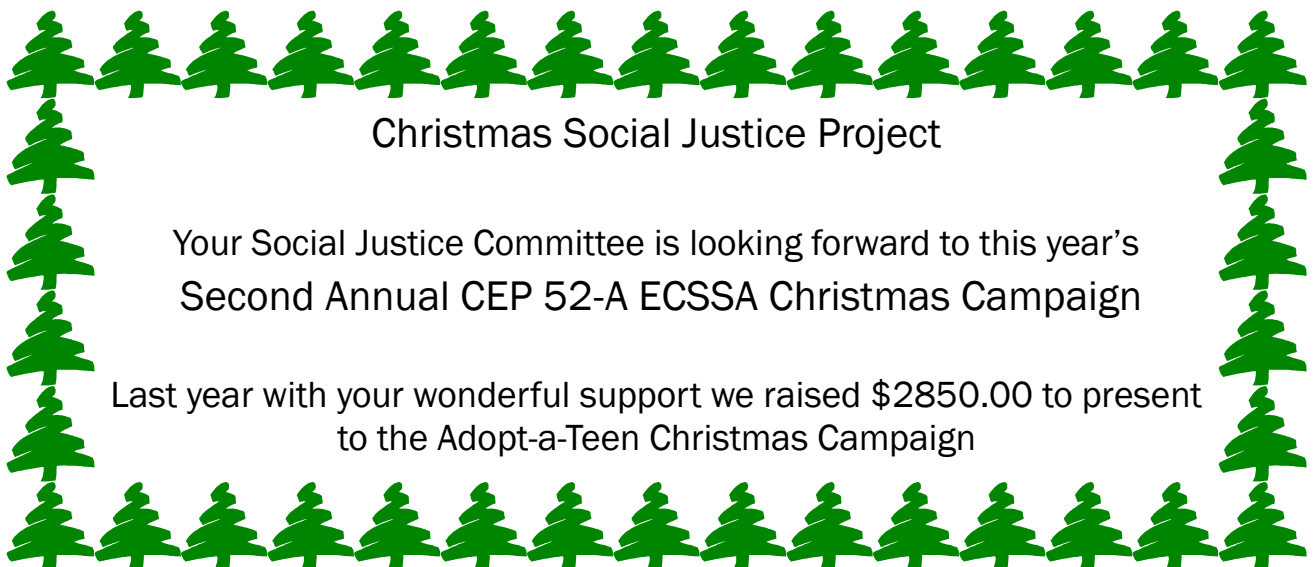
**A “VERY BASIC, HANDS-ON, HOW-TO” session (Part 1)  
On Webmail, My ECSD and HR Self-Serve**

Are you uncertain how to check your email or view your pay check? Are you missing out on the awesome and informative District site, My ECSD, because of lack of computer savvy? Then come out and get simple, clear, step-by-step guidance from an expert in the field. You will leave this session with basic, yet crucial, knowledge on the above sites and have all your questions answered.

**Wednesday, November 23<sup>rd</sup> 5:00 p.m.  
St. Joe's High School, Computer Lab 247**

**Please RSVP on or before November 18<sup>th</sup> as there will be refreshments served.**

Watch for Part two in the New Year... A more In-Depth Look



**Christmas Social Justice Project**

Your Social Justice Committee is looking forward to this year's  
Second Annual CEP 52-A ECSSA Christmas Campaign

Last year with your wonderful support we raised \$2850.00 to present  
to the Adopt-a-Teen Christmas Campaign

## Board of Directors Report

October was a busy exciting month for your CEP 52-A Board of Directors. Members of the executive attended CEP's Western Region Conference. We met with over two hundred other labour leaders and activists to discuss mutual concerns, learn about our labour history and plan for the future. We were sure to discuss our campaign and to remind everyone there that when they are discussing education they need to remember our favourite three words, "and support staff" Our campaign was brought up as a success story and we were applauded by the large group.

Our women's committee has been busy planning computer sessions for our members (see add on page 3). Our Library has been sending out resources, our Wellness Officer has been looking after our sick and bereaved members, our Professional Development Officer has already received several requests for our newest education bursary (see website for details on all bursaries) and we have attended OH&S and budget meeting on your behalf.

### Caring Report

We extend our prayers and sympathies to **Vicky Jingling** of Annunciation School on the loss of her father, **Nicole Culley** of Sir John Thompson on the passing of her mother-in-law, **Ann Paterson** of Father Michael Troy on the loss of her mother, and **Terri Bruce** of St. Augustine School on the loss of her father-in-law Flowers and wishes for a speedy recovery were sent to **Delphine McGuckin** of St. Mark, **Alina Silva** of St. Mark, **Donna Thomas** of Sister Annata Brockman, **Debbie Filevich** of St. Joseph, **Anna Fiorillo** of Our Lady of Victories and **Joanne Johnson** of St. Edmund.

*Please remember to notify ECSSA if someone at your site has experienced a loss or is ill. The caring forms can be found on our website [www.ecssa.ca](http://www.ecssa.ca) and then click on the "Newsletter and Caring Forms" link. Please ensure that all information requested on the form is filled out. Thank you*

### MMMM Cookies

The winners of the last contest were **Linda Rojas**– St. Cecilia, **Marlene Ivanov**– Anne Fitzgerald, **Carol Parsons**- St. Cecilia, **Estrela Pereira**-St. Elizabeth Seton, **Colleen Pasay**-Facility Services, **Sylvia Moroz**-Archbishop O'Leary, **Adele Drouin**-St. Dominic and **Yvonne van Elst**-Archbishop O'Leary.

This month's contest is about our CEP 52-A Professional Development and Wellness Library available on our website. To be enter the draw please email your name, site and the answer to this questions to [ecssa@shaw.ca](mailto:ecssa@shaw.ca) "What book has the catalogue number PB0039 ?" Individual entries only, winners will be picked by a random draw. Deadline date is December 6th.

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*Support Staff*

*The glue that holds it all together!!*