



Welcome to ECSSA's Newsletter.
We are the proud Local 52-A of the Communication Energy and Paperworkers Union.
We are here for you, the support staff of Edmonton Catholic Schools.

President's Message

I read in the news that our new Premier has restored 107 million dollars to Education. Could this have something to do with the advocacy work done by our colleagues, parents and students across Alberta? While this is wonderful news we need to still carry through with lobbying the Provincial government for sustainable and increased funding. This would provide predictability and stability for Alberta's school boards. Sustainable funding is needed to create environments where students become global citizens, critical thinkers and technologically literate.

Our coalition. "Kids Not Cuts" is advocating for stable, long term funding and to raise the visibility of the important contribution of support staff in schools that in diverse roles support excellence in Early Learning - Grade 12 education.

I invite you to check out "Kids Not Cuts" on Facebook or go to www.kidsnotcutsalberta.ca
The Facebook page is interactive so have fun with it. If you are thinking about getting involved with the coalition contact your Executive.

Wilma

Courage, my friends, 'tis not too late to build a better world.
Tommy Douglas

Equal pay is by no means just a women's issue, it's a family issue. And in this economy, when so many folks are already working harder for less and struggling to get by, the last thing they can afford is losing part of each month's pay check to simple and plain discrimination."

- U.S. President Barack Obama

Staffing Update

At this time, the district has been able to recall 80 out of the 90 people that were laid off last year. We would like to acknowledge district's willingness to explore a new way of offering jobs to those on the layoff/recall list. The HR team worked diligently to provide information and choices to those of our members who were without work. There will now be bulletins open to all to provide opportunities to all ECSSA members.

We would also like to thank all our members for their extra efforts ensuring that all new staff members in their sites were made to feel welcome during this time.



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The Kids Not Cuts Alberta coalition

About our coalition:

We are concerned members of Alberta's school staff. We work with students every day and can't ignore how government cuts are impacting their education.

The *Kids Not Cuts Alberta* coalition is made up of educational support workers from all of Alberta's K-12 schools. Our coalition represents nearly 10,000 committed Albertans including our librarians, special needs experts, custodians, receptionists, facility operators, and other support staff. We come together to take a stand for Alberta's kids through our unions – the Communications Energy and Paperworkers Union of Canada (CEP) and the Canadian Union of Public Employees (CUPE). Students, parent groups, our amazing teacher colleagues, as well as everyday Albertans are allies in our coalition.

Why we care:

This is Alberta, we believe our children's education is fundamental to their futures. We want our provincial government to do right by Alberta's kids by putting a stop to irresponsible cuts for good.

Visit the "[Kids Not Cuts](#)" [Alberta Coalition Site](#)

1. In terms of "events" and ongoing project is to get folks to send a message to provincial politicians: http://www.kidsnotcutsalberta.ca/index.php?option=com_forme&fid=6&Itemid=176
2. Here's a link to the campaign facebook page, which we really encourage as many CEP members as possible to join and spread the word: <http://www.facebook.com/pages/Kids-Not-Cuts-AB/241578642550302>
3. All of our campaign youtube videos can be found here: http://www.kidsnotcutsalberta.ca/index.php?option=com_content&view=article&id=1177&Itemid=194

(Excerpt from www.cep.ca)

Caring Report

We extend our prayers and sympathies to **Teresa Hooper** of Monsignor William Irwin on the loss of her mother, **Debbie Stocks** of Monsignor William Irwin on the loss of her father in law, **Barb Kenwell** of Archbishop O'Brien on the loss of her sister in law, **Lorna Tadic** on the passing of her father, **Karen Mulligan** of St. Cecilia School on the passing of her sister and to Art Babcock, husband of **Wendy Babcock**, an active member of Fresh Start West

Flowers and wishes for a speedy recovery were sent to **Deborah Chapman** of St. Brendan, **Marcia Guerra** of St. Mark, **Lilly Byrtus** of St. John Bosco and **Glenn Ann Patterson** of Archbishop O'Brien

Please remember to notify ECSSA if someone at your site has experienced a loss or is ill. The caring forms can be found on our website www.ecssa.ca and then click on the "Newsletter and Caring Forms" link. Please ensure that all information requested on the form is filled out. Thank you

Human Resource Services (HRS) is now accepting requests for reclassification of Edmonton Catholic Support Staff Association (ECSSA) jobs. Support Staff jobs include:

- √ Teacher Assistant
- √ Special Needs Teacher Assistant
- √ Instructor
- √ Counselor
- √ Coordinator
- √ Administrative Support
- √ Media Resources
- √ Printing Services

If an employee, or their supervisor, feels a job is inappropriately classified now is the time to submit an updated Support Staff Job Description. **The deadline to submit a job description for review is November 4, 2011.**

Detailed information can be found on [MyESCD](#) through this link: [Support Staff - Job Descriptions](#)

If you have questions please contact me.

Thank you,

Patricia McLaughlin, CHRP
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Human Resource Services
Edmonton Catholic School District
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Mmm Cookies

The winners of the last contest were Lynne Wachowicz from Holy Cross, Eileen Sherburne at St. Monica, Manuela Wagner at Holy Cross, Wilma Ellenburgh Facility Services, Carmela da Silva from St. Timothy School and Linda Anderson at Sister Annata Brockman.

This month's contest is about our Campaign. We have an advertisement in the SOS Children's Magazine available free at 7-Eleven stores. To be enter the draw please email your **name, site and the answer** to this question, to ecssa@shaw.ca:

"What page is our add on?" or tell us the name of one of the video's on the Kids Not Cuts webpage www.kidsnotcutsalberta.ca.

Individual entries only; winners will be picked by a random draw. Deadline will be November 2.

ECSSA CEP Local 52-A

Scholarships & Bursaries

2009-2010 / 2010-2011

**\$1000.00 Scholarships
to Member's Children in Post Secondary**

Katherine Berry
Adam Ivanov
Kirles Bishay
Mena Bishay
Laura Byrtus
Bradley Charois
Christopher Dutchek
Ashley Fagan
Brett Flicker
Aman Khurana
Kimberly Kostal
Danielle LaFrance
Filip Ljubichich
Tyler Lundgren
Octavio Maginnis Castro
Angela Paonessa
Jacqueline Pinter
Caylee Webber

**Bursaries up to \$300.00
to Member's taking**

Beverly Terletski
Amanda Sergent
Helen O'Hara
Monique Theroux
Luisa Reis-Preto
Marguerite White
Thunder
Marge Westacott
Maureen Rosanova
Sandy Wiberg
Donna Horne
Gail Hunasyk
Adele LaFrance
Geri Korbisser
Monika Romanik
Tammy Grumley
Tina Pell
Annie Deaultels

Sabahete Jacaj
Katherine Profit-Will
JoAnne Balla
Dayle Voo
Donna Courchesne
Sandy Wiber
Eva McQuaid
Bree Hazelaar
Elena Lukshits
Annie Desautels
Pat Malo
Arlene Weber
Tracey Candiani
Francesca Valgredda
Shaimina Hussain
Colette Doran
Vilma Recinos
Silvana Ramiriz



**\$500.00 Bursaries to Member's going
to the Special Needs Conference
(Kananaskis)**

Elaine Cardinal
Petrina Chan
Ivy Gagne
Vesna Stevanovic
Sharon Toal

Supporting Dreams

ECSSA Report

Another summer has passed...another school year has begun. Another year filled with challenges, learning opportunities, new friendships, new adventures. ECSSA will have another busy year as well. We will be looking forward to welcoming new members to our Board of Directors and Executive.

Last month ECSSA dealt with on your behalf: many phone calls and emails regarding FTE and breaks. If you are still unsure; phone! In one case we found a member was working an extra 40 minutes a week for free. Working with the ECSSA office our members were able to resolve many workplace issues.

We met formally with the District through our monthly Liaison meetings where we discussed your concerns regarding workplace issues.

We attended the Trustee meetings, sent out resources from our library, answered questions about our Professional Development fund, sent wishes to our member suffering from illness or loss.

Always remember we are here to serve our members. If you need help interpreting the collective agreement, if you have a work conflict issue, if you need any information or guidance, please contact us. Please remember that we depend on you as well; for negotiations input, to keep us apprised if a member is ill or bereaved, but most of all to attend our meetings. We usually have two general meetings each year which last no longer than an hour or so. This is our venue to share information with you and more importantly, to hear your concerns. We need you there when we are having elections for our Executive, voting on By-Law changes, or ratification of agreements. In order to conduct the business of serving our members we must have quorum for our general meetings. We look forward to another year of service to our members. If you have any items you would like to see in this newsletter or articles you may want to share with other support staff, please contact ECSSA. We would be pleased to include them in our newsletter.

We would also like to extend a big thank you to all our 12 month employees who toil through the summer months ensuring that our district continues to provide service to all our employees and students.

Edmonton Catholic Support Staff Association

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Website: www.ecssa.ca

Support Staff

The glue that holds it all together!!