As part of the last round of bargaining ECSSA CEP 52-A and the Edmonton Catholic School District agreed on a pay increase equal to the Alberta Average Weekly Earnings (AAWE).

How will the Average Alberta Weekly Earnings be calculated?

The Average Weekly Earnings (AAWE) is a wage index based on Statistics Canada data. The AWE for Alberta from January 1, 2008 to December 31, 2008 will be compared to the AWE for Alberta from January 1, 2007 to December 31, 2007. The difference in a percentage will be applied to salary grids on September 1, 2009 and so forth for each subsequent year.

Statistics Canada lists this figure as 5.99%. The Alberta Government has mandated all of Alberta's school board to use 4.82% as the AAWE. Edmonton Catholic School District has followed this mandate and has based the pay increase on this figure. ECSSA CEP 52-A STRONGLY disagrees with this decision and has filed a policy grievance. ECSSA CEP 52-A is not alone in this matter. Other bargaining groups within Edmonton Catholic School District and the other five CEP school board locals within Alberta have filed grievances and we are in discussions with these parties on what other legal strategies to use.

What does this mean to you? You will receive a 4.82% increase on your September pay cheque. ECSSA CEP 52-A will keep you informed via our webpage as to any developments on this matter. We strongly encourage you to voice your concerns to your elected school board trustees and MLAs, who made this decision.