

It is under advisement from your executive that we precede with forming a composite local with the [North Central Francophone Board and CEP Local 777](#). Your executive has been exploring this amalgamation for a couple of years. It is now being brought forward once again because their local is breaking apart. This support staff group is comprised of Teacher Assistants, Clerks and Secretaries. They need a home. In order to bring this group in we would need to change the bylaws.

What is composite Local? Think of a composite Local as members in separate companies. There is more than one bargaining unit in a composite Local.

How does this benefit us?

- Larger group means greater representation and solidarity. We could have increased presence and participation in local activities by pooling our bargaining resources.
- Achieve greater regional visibility
- Eventually we would like to see all school boards in Alberta under one umbrella.
- This group share the same issues and concerns that we do
- All monies would be brought forward to our account we would share operating costs
- They come in with their own agreement
- Rick continues negotiating with them separately.
- We would share operating costs,.

What are the cons?

- The Treasurer will have more financial work to do.
- Should this group require arbitration (a final and binding means of settling workplace problems or grievances) it could drain funds. However with this being said they have never had to do this.

In order to be informed on this issue and have the opportunity for input it is essential that you attend the General Meeting taking place at J. H. Picard School November 30, 2009 at 5:00 pm. Rick Klimchuk will be in attendance to provide answers to your questions.